

# The Orissa Gazette

EXTRAORDINARY  
PUBLISHED BY AUTHORITY

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No. 735 CUTTACK, THURSDAY, MAY 5, 2005 / BAISAKHA 15, 1927

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## LABOUR & EMPLOYMENT DEPARTMENT

### NOTIFICATION

The 25th April 2005

No. 3969—li/1(S)-3/2004-L. E.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Award, dated the 24th March 2005 in Industrial Dispute Case No. 11 of 2004 of the Presiding Officer, Labour Court, Sambalpur to whom the industrial disputes between the Management of the D. F. O., Bamara, Sambalpur and its workman Shri Durga Charan Rout was referred for adjudication is hereby published as in the Schedule below :

### SCHEDULE

IN THE COURT OF THE PRESIDING OFFICER  
LABOUR COURT, SAMBALPUR  
INDUSTRIAL DISPUTE CASE No. 11 OF 2004  
Dated the 24th March 2005

*Present :*

Shri G. N. Patra, LL. B.  
Presiding Officer, Labour Court,  
Sambalpur.

*Between :*

The Management of .. First Party—Management  
The D. F. O., Bamara  
At/P.O. Bamara, Dist. Sambalpur.

And

Its workman .. Second Party—Workman  
Shri Durga Ch. Rout  
At/P.O. Bamara, Dist. Sambalpur.

*Appearances :*

For the First Party—Management .. None

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For the Second Party—Workman .. None

## AWARD

1. This is a reference made by the Government of Orissa, Labour & Employment Department under Sections 10 and 12 of the Industrial Disputes Act, 1947, vide memo No. 5115(5), dated the 17th June 2004 for adjudication as to whether the termination of services of Shri Durga Ch. Rout, Ex-Watchman by way of refusal of Employment with effect from the 12th January 2002 by the D. F. O., Bamara is legal and/or justified ? If not, what relief Shri Rout is entitled to ?

2. The second party workman neither filed his statement of claim nor took any step in the Court as per Order of the State Government. Labour & Employment Department contained in the reference and also on issue of repeated notices from the Court. As it appears the workman is not interested to proceed with the present case. Hence I do hereby pass a "No Dispute Award" so far as the present reference is concerned.

Dictated and corrected by me.

G. N. PATRA  
24-3-2005  
Presiding Officer  
Labour Court, Sambalpur

G. N. PATRA  
24-3-2005  
Presiding Officer  
Labour Court, Sambalpur

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By order of the Governor  
D. MISHRA  
Under-Secretary to Government